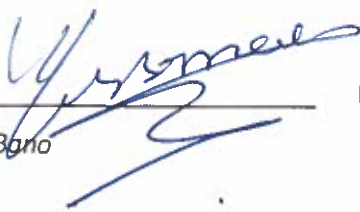
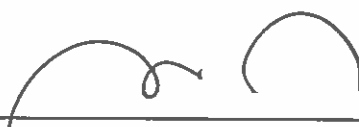





Title	Usage of Drugs and Other Intoxicants Policy (Version 2)
Owning Unit(s)	Office of Community Values and Standards, Office of Academic Operations, and Office of Human Resources
Appendices (if any)	Not Applicable
Approval and Consent	
<p>Policy Initiated by: Vice-President Student Success</p> <p> _____ Yasmeen Bano</p> <p>Date: <u>Dec. 2023</u></p>	
<p>Policy Endorsed & Recommended by:</p> <p>I certify that the attached policy has been drafted and vetted by the University Policy Committee (UPC) at Habib University.</p> <p>Recommended by: Vice-President (Operations and Finance) / Chair, UPC</p> <p> _____ Shahnour Sultan</p> <p>Date: <u>15/1/2024</u></p>	
<p>President's Approval:</p> <p> _____ Wasif Rizvi</p> <p>Date: _____</p>	



Version History

Version No.	Date	Notes
2.0	January 2024	<ul style="list-style-type: none">i. Addition of a new clause '5.3: It is strictly prohibited to use University spaces specially designated smoking areas for developing rollies or processing any substance.ii. Addition of a new clause '5.5: The University reserves the right to examine an individual at the campus who is suspected of carrying and/or using any kind of drug. The examination may include the physical examination of bags, lockers, or any other personal belongings. The university may also conduct an appropriate drug test of suspected people as per need by engaging external testing services. University may use different tools to identify suspects such as Breath Analyzer.iii. Addition of a new clause '5.6.: The University reserves the right to use various surveillance methods including but not limited to, CCTV cameras and in-person vigilance by security staff at the campus to ensure that the campus is drug-free.iv. Addition of a new clause '5.7: The campus security team has the right to undertake frequent visits to any campus space susceptible to the sale, usage, and distribution of drugs and stop any suspicious and illicit activity occurring violating the key points highlighted in this policy and the Code of Conduct. The security staff also possesses the right to confiscate/take into possession any kind of drug found with people or found at any place.
1.0	December 2018	



Table of Contents

1	Purpose.....	4
2	Scope	4
3	Definition	4
4	University Commitment.....	4
5	Key Policy Points	4
6.	Consequences of Violating Policy	5



1 Purpose

The policy aims to clarify Habib University's stance and repercussions for possession, consumption, and distribution of intoxicants at Habib University Campus, within Habib University-owned or operated buildings, and at outside places while representing Habib University.

2 Scope

This policy applies to all individuals and recognized organizations of the Habib University community. This includes students, faculty, staff, alumni, contractors, vendors, participants, and any guests of Habib employees and students. Members of the University community shall be liable for the actions of their guests.

3 Definition

The term 'intoxicants' has been used in this policy to include all drugs and substances deemed illegal by the law of Pakistan and are hazardous to the health and wellbeing of any person (including the user).

4 University Commitment

Habib University is committed to providing a safe and healthy learning environment that ensures the personal, emotional, social, and academic well-being and success of all of its members. The University is committed to fostering an environment of active citizenship where community members fulfill their individual and collective responsibilities within a safe, healthy, and respectful environment.

5 Key Policy Points

- 5.1 The University recognizes that possessing, consuming, and distributing intoxicants are illegal acts, and subject to punishment as stated in The Prohibition (Enforcement of Hadd) Order, 1979 of Pakistan.
- 5.2 The University strictly prohibits the possession, consumption, distribution, support, and sale of all intoxicating material including Alcohol by all members of its community including students, staff, faculty, alumni, and all guests and visitors on the University premises, or events where the University is being represented.
- 5.3 It is strictly prohibited to use University spaces specially designated smoking areas for developing rollies or processing any substance.
- 5.4 Strict adherence to university policies regarding drugs and intoxicants is required. Any person(s) who fails to comply with the policy will be subject to appropriate disciplinary action, as outlined in the relevant handbooks and the Code of Conduct for various community members.



- 5.5 The University reserves the right to examine an individual at the campus who is suspected of carrying and/or using any kind of drug. The examination may include the physical examination of bags, lockers, or any other personal belongings. The university may also conduct an appropriate drug test of suspected people as per need by engaging external testing services. University may use different tools to identify suspects such as Breath Analyzer.
- 5.6 The University reserves the right to use various surveillance methods including but not limited to, CC TV cameras and in-person vigilance by security staff at the campus to ensure that the campus is drug-free.
- 5.7 The campus security team has the right to undertake frequent visits to any campus space susceptible to the sale, usage, and distribution of drugs and stop any suspicious and illicit activity occurring violating the key points highlighted in this policy and the Code of Conduct. The security staff also possesses the right to confiscate/take into possession any kind of drug found with people or found at any place.

Habib University has a legitimate interest in protecting the University community and its reputation from the potential consequences of substance misuse/abuse.

6. Consequences of Violating Policy

- 6.1 Disciplinary action will be taken as per the code of conduct defined for students, staff, and faculty in their respective handbooks against any community member found in violation of this policy. The offices responsible for the disciplinary action for each community are as follows:

	Category	Office
1	Students and Alumni	Office of Community Values and Standards
2	Faculty	Office of Academic Operations
3	Staff and Visitors on Campus	Office of Human Resources

- 6.2 Possible sanctions may include but are not limited to community service, a financial penalty, conduct probation, suspension, expulsion or termination, or referral for legal prosecution.