



Job Description

Position Title	Assistant Manager – Software Development
Department	Information Technology
Reporting To	Manager – Software Development
Type of Position	Full Time

POSITION DESCRIPTION

The incumbent is purely a programming/coding role and will be responsible to design, develop, integrate, upgrade, support and deploy new and customized web applications & solutions using primarily Microsoft.net, MS SQL Server and Reporting tools, well-versed with the integration of payment gateways, API's & other payment stacks. The candidate must possess excellent UI/UX, customer services, interpersonal skills, ability to work well with sense of ownership in a multicultural environment with different user levels.

DUTIES AND RESPONSIBILITIES

- ✓ Responsible to deliver across the entire application life cycle – Concept, Requirement, Design, Build, Integrate, Deploy, Test, Host and Support.
- ✓ Responsible for different financial payment gateways end to end technical research, integrations and configurations for onetime, recurring and multicurrency transactions.
- ✓ Responsible for development of online platforms, which will make it easy to offer a modern, personalized, and intuitive online giving experience for potential and existing donors. Communicate clearly and effectively on ideas, process and content with business stakeholders, have an open mindset to receiving feedback.
- ✓ Serve as a liaison/system analyst and facilitator between all business units to assist in addressing and resolving new requirements and changes in the existing application and new applications development.
- ✓ Development, Modification and Support of existing web applications.
- ✓ Query, Report and Dashboard Design and Development.
- ✓ Troubleshoot technical and functional issues and identify modifications needed in existing applications to meet changing user requirements.
- ✓ Continues performance optimization of web applications and databases is required
- ✓ Training and support of end users
- ✓ Applications Monitoring, Source controlling and Hosting Management

REQUIRED JOB SPECIFICATIONS

Required Qualification	<ul style="list-style-type: none">• BCS/BS/BE degree in Computer Science/IT/Software Engineering.• Relevant Microsoft certifications would be added benefit
Required Experience	<ul style="list-style-type: none">✓ Minimum 03 years of relevant practical demonstrable experience.

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REQUIRED JOB COMPETENCIES (Technical and Soft Skills)		
<i>S#</i>	<i>Competency</i>	<i>Criticality (High / Low / Medium)</i>
1.	Experience in developing web-based applications using .net frame work	High
2.	Experience in (C#, ASP.NET, MVC, AJAX, , jQuery, LINQ, API's)	High
3.	Experience of Web applications Deployment using IIS.	High
4.	Able to develop rich web interfaces with HTML5, CSS3 and JavaScript.	Medium
5.	Hand on experience of web services using SOAP and XML	Medium
6.	Database design using most recent versions of MS SQL Server.	High
7.	Experience of creating responsive and cross platform designs	Medium
8.	Working knowledge of API's usage, development and integration with other applications is highly desirable.	High
9.	Strong analytical and problem solving skills. Self-motivated with the ability to prioritize, meet deadlines, and manage changing priorities	Medium
10.	Proven ability to be flexible and work hard, both independently and in a team environment, in a high pressure on-call environment with changing priorities.	Medium
11.	Willingness to work occasionally outside of normal business hours.	High
12.	English oral and written communication skills.	Medium
13.	A results oriented individual who thrives working in a fast paced environment.	Medium
14.	Experience of Microsoft Azure Dev Ops will be plus	Medium
15.	Experience of Serial Port communication will be plus	Medium
16.	Experience of CRON job creation will be plus	Medium
17.	Experience of Payment Gateways implementation will be plus	Medium
18.	Experience of React.js and Angular will be plus	Medium

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