

Job Description

Position Title	PeopleSoft FSCM & Student Finance Specialist
Department	Finance Department
Type of Position	Contractual
Reporting to	Financial Controller & Head IT

POSITION DESCRIPTION

The incumbent required must be specialist in PeopleSoft FSCM and Student Finance systems, well-versed with financial, accounting, and supply chain domains, responsible for all stages of development/upgrade lifecycle including business requirements gathering, design, data conversions, programming, Database Administration, report development, production support, system/integration/user acceptance testing and documentation.

DUTIES AND RESPONSIBILITIES

- ✓ Responsible for implementation, upgrade, support, customization, writing interfaces and administration of PeopleSoft Financials/SCM/Student Finance.
- ✓ Participating in brainstorming sessions and proposed new ideas which improve the process of the existing system.
- ✓ Co-ordinate with Business and Functional Users on a day to day support and on new requirements.
- ✓ Responsible for writing PL/SQL queries using MS SQL Server.
- ✓ Work with reporting and analyzing tools such as XML Publisher. Used PS/Query, Connected Query and Tree Manager for reporting purposes of fulfilling company's specific needs.
- ✓ Created specifications and programmed interfaces to and from PeopleSoft system to satisfy business requirements.
- ✓ Work with People Tools such as Application Designer, Approval Workflow Engine, Application Engine, PeopleSoft architecture, File Layout, Component Interface, People Code, Security, Tree Manager, Process Scheduler, Data Mover and Query tools.
- ✓ Worked intensively with Application Administrator to implement Creating Roles, Permission Lists, User Profiles, Portal Security and Definition Security.
- ✓ Configured PeopleSoft Update Manager.
- ✓ Work with Objects and data migration using Application Designer and Data Mover.
- ✓ Responsible for PeopleSoft Internet Architecture (PIA), reporting tools, PeopleSoft implementation, upgrade, conversion, customization, and new development.
- ✓ Proficient in gathering and analyzing requirements to successfully design applications based on user needs.
- ✓ Responsible for Production Support, Documentation, Conversions, End-Users Training, Mentoring and Knowledge Transfer.
- ✓ Develop extensive report applications using BI Publisher, PS Query, SQR, Crystal Reports.
- ✓ Plan, design, develop, deploy, debug, monitor and maintain reports, analytics and dashboards
- ✓ Possess excellent communication skills, zeal to adapt to new technologies and good Team Player.

REQUIRED JOB SPECIFICATIONS

Required Qualifications	✓ Bachelors in Computer Science/IT or Equivalent
Required Experience	✓ 5+ years of PeopleSoft FSCM and Student Finance Techno- Functional experience at University Systems or Consultant.

REQUIRED JOB COMPETENCIES (Technical and Soft Skills)

S#	Competency	Criticality (High / Low / Medium)
1.	PSFSCM & Student Financials Functional	High
2.	Hands on experience with people tools 8.51 and higher versions	Medium

3.	Development Tools: Application Designer, People Code, Application Engine, Process Scheduler, SQR, Cobol, Data mover Component Interfaces, Application Messaging, Integration Broker.	Medium
4.	Reporting Tools: PS Query, PS/nVision, SQR, Crystal Reports, XML Publisher, OBIEE, Tree Manager	Medium
5.	Administration Tools: Security Administrator, Object Security, and People Tools Utilities, Data mover	Medium
6.	Operating Systems: Windows XP/2000/ 95/98, UNIX/LINUX.	Medium
7.	Languages: SQL, PL/SQL, COBOL, Java, .NET, HTML, JDK	Medium
8.	Databases: MS SQL Server.	Medium