

## The Top Skills of 2020 & Beyond

The world is changing rapidly and so are the demands of hard and soft skills. In order to make your mark in any industry you need to brush up your skills by staying up-to-date with the latest technological innovations as well as be aware about the job markets latest happenings.

Understanding and acquiring the skills that are in demand can give you an edge over the competition. While the soft skills change gradually over time, the most sought-after hard skills are rapidly transforming due to the new era of Artificial Intelligence.

# Following Are The Top Hard-Skills In Demand:

### Coding

Technology is literally in every nook and corner and so is the soft skill of coding. It has a firm place in every demand of skills list in articles or blogs. Coding is a foundation for most in demand careers and opportunities. So having knowledge about coding can help you land a job in the most desirable organizations.

# **Digital Marketing**

Digital Marketing has emerged and blended into every industry possible. From email marketing to push notifications to Facebook, Instagram ads and Google ads digital marketers are the key players to increase visibility of the products or services. Hence, if you want to your business to flourish the aspect of digital marketing should be embedded in your organization practices and marketing strategies.

### **Search Engine Optimization**

Businesses are entirely relying on google to generate traffic and boosts sales. This in return leads to high demand in jobs which require SEO expertise which is no surprise because businesses are investing heavily in SEO. Learning to increase site traffic and audience size via SEO is the soft skill that is highly indemand in majority of industries.

## Copywriting

There is always room for creativity in today's day and age. Thing are not as mundane as they used to be a decade ago. Copywriting is not just mere writing it is a way of expressing unique ideas. Copywriting has already flourished in the global market and now in Pakistan copywriting job opportunities are on the rise as well. Great write up sells which is why majority of the companies ranging from different sectors pay professional copywriters handsome amount to draft compelling messages that retain and please the customers.

### Following Are The Top Soft-Skills In Demand:

#### **Research Skills**

Information is just a click away in today's time. It easy to find answers to questions and problem. But research skills can help you to pick and choose the authentic resources and insights that can accelerate your business growth as well as help you to flourish in your career path. Recruiters seek individuals that are skilled at assessing various situations and are able to gather multiple perspectives, and gain indepth, harder-to-locate information.

#### **Emotional Intelligence**

Emotional intelligence is a concept which is widely known as one of the top soft skill. Attaining emotional intelligence can be quite challenging but it's not impossible to attain. It is not just important for the employees because it is critical for the employers as well. Everyone has some level of EQ, but there are some practices and books that you can read which will happen you sharpen your emotional intelligence level.

### **Adaptability**

In the rapidly changing work environment adaptability is the key to success. The tech-driven and evolving business environments and the ability to pick up pace with new technologies as well as adjust to changing business surroundings is critically important for both employers and employees in order to ensure overall success of the organization.

#### Creativity

Creative thinking should not be underestimated now days because it can help you stand out from the mainstream ideas and practices. Employers should encourage creativity and allow employees to think outside the box. It usually takes someone creative to appreciate others who are creative.